

Inclusive Procurement Tools and Methodologies

Examples from the Procurement Governance for Home Grown School Feeding Project



List of abbreviations

CGS School Management Committee (Mali)

FBO Farmer Based Organization

GHS Ghanaian Cedi

GSFP Ghana School Feeding Programme

GSFP NS Ghana School Feeding Programme National Secretariat

HGSF Home Grown School Feeding

HGSMP Home-Grown School Meals Programme (Kenya)

KES Kenyan Shilling Kg/kgs Kilogram(s)

LPO Local Purchase Order
MOA Ministry of Agriculture

MoU Memorandum of Understanding

NB Nota bene

NGO Non-governmental Organization

PE Procuring Entity

PG-HGSF Procurement Governance for Home Grown School Feeding

PO producer organization SHF smallholder farmers

SMPC School Meals Procurement Committee

SNV is a not-for-profit international development organisation. Founded in the Netherlands 50 years ago, we have built a long-term, local presence in 38 of the poorest countries in Asia, Africa and Latin America. Our global team of local and international advisors works with local partners to equip communities, businesses and organisations with the tools, knowledge and connections they need to increase their incomes and gain access to basic services – empowering them to break the cycle of poverty and guide their own development.

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Contents

1.	Background	4
	1.1. Overview of Tools and Methodologies	4
2.	Market Intelligence Survey Form	4
۷.		
	2.1. Kenya, Market Intelligence/Survey Form	
	Suppliers	
	Suppliers	
3.	Localised Menu	9
	3.1. Ghana and Mali, Menu Diversification Methodologies	10
4.	Food Procurement and Management Planning Form	11
•	4.1. Kenya, Food Procurement and Management Planning Form	
	4.2. Mali, Procurement Plan Template	
	4.3. Ghana, Procurement Planning Template	
	4.3. Ghana, Frocurement Flamming Template	
5.	Tender Notice	
	5.1. Kenya, Tender Notice Form	16
	5.2. Mali, Notice of Open Call for Tenders	17
	5.3. Ghana, Tender Notice, Invitation to Participate in Caterer Services	18
6.	Matchmaking Methodology	19
•	6.1. Ghana, Kenya, and Mali, Matchmaking Methodology	
	6.2. Ghana, Memorandum of Understanding Template for Matchmaking Events	
_		•
7.	Tender Documents	
	7.1. Kenya, Tender Documents	24
8.	Bid Evaluation Report	27
	8.1. Ghana, Evaluating Rateable Criteria	28
9.	Contract Template	
	9.1. Ghana, Contract for the Provision of Catering Services	
	9.2. Kenya, Local Purchase Order	35
10.	Evaluating Supplier Performance	37
	10.1. Supplier Monitoring	38
	10.1.1. Kenya, Monitoring Checklist	
	10.1.2. Ghana, Monitoring and Evaluation Framework for Caterer Performance	
	10.1.3. Mali, Monitoring Evaluation of the Performance of the Supplier	
	10.2. Caterer Performance Appraisal Scorecard	
	10.2.1. Ghana, Caterer Performance Appraisal Scorecard	
	Fundamental Description Francisco Professiona	
11.	Evaluating Procuring Entity Performance	
	11.1. Award Scheme Methodology	
	11.2. Social Audit Methodology	
	11.2.1. Kenya, Community Accounting Form	
	11.2.2. Ghana, Ghana, Community Scorecard	50

1. Background

This document contains a series of tools and methodologies related to inclusive procurement as described in *Practicing Inclusive Food Procurement from Smallholder Farmers*, written by Joshua Aboah, Dick Commandeur and Katherine Casey (2016).

1.1. Overview of Tools and Methodologies

The following tools and methodologies are meant to be used as part of strategies to include smallholder farmers and their producer organizations in school feeding supply chains. They were developed in partnership with government representatives and development partners during the Procurement Governance for Home Grown School Feeding (PG-HGSF) project, implemented by SNV in Ghana, Kenya and Mali from 2011-2016. Versions of the tools and methodologies included in this document are currently in use or under review by the government-run school feeding programme in each country. The tools and methodologies presented here have been adapted for length and clarity.

The following table illustrates the procedures, tools, and methodologies proposed by PG-HGSF for smallholder farmer inclusion at each phase of the procurement process, the majority of which were piloted by the project.¹

PHASE	PROCEDURES	TOOLS AND METHODOLOGIES	SCHOOL MODEL		CATERER MODEL
			KENYA	. ► MALI	B GHANA
	1. Market Survey	 Market Intelligence Survey Form/ Request Details of Foodstuffs Database of POs 	*	*	x
	2. Definition of Menus	Localised menu	•	*	*
<u> 6</u>	3. Procurement Planning	 Food Procurement and Management Planning Form/ Procurement Planning Template 	*	*	*
Pre-Contracting	4. Preparation of tender notice	Tender Notice	*	*	₹
Pre-C	5. Dissemination of tender notice		*	*	*
	6. Matchmaking event	Matchmaking methodology	*	*	×
	7. Supporting suppliers to submit bids	Tender documents	*	*	
	8. Evaluation of bids	Bid evaluation report template	*	*	*

¹ Matchmaking is done at different phases for the school and caterer models, but the same basic methodology is presented in this document only once (see section 6.1).

Contracting	9. Signing formal contract with suppliers	•	Contract Template Local purchase Order	*	*	*
	10. Matchmaking event	•	Matchmaking methodology	×	×	*
tracting	11. Monitoring supplier activities	•	Monitoring checklist/Monitoring and Evaluation Framework	*	*	*
Post-Contracting	12. Evaluating supplier performance	•	Monitoring and Evaluation Framework Caterer Performance Appraisal Scorecard	*	*	*
_	13. Evaluating procuring entity performance	:	Awards Social audit	*	*	*



Procedures and tools were piloted in the country

Procedures and tools are not applicable in the country



Procedures and tools were not piloted, but are applicable in the country

2. Market Intelligence Survey Form

The market intelligence survey form is a tool for the Market Survey procedure and can be used to identify locally available products and varieties, prices of food and delivery time, as well as potential smallholder farmers (SHF) and producer organization (PO) suppliers.

2.1. Kenya, Market Intelligence/Survey Form



This tool will help summarize market information for cereals and pulses. The information is to be collected, by at least three School Meals Procurement Committee (SMPC) members, from various sources using affordable and innovative methods. This information will help the SMPC preparing budgets and procurement plans and when evaluating tenders to ensure value for money and sustainability. The information should be collected for 1 week before budgeting and procurement planning is to start. It is also used in the evaluation procurement process and if market conditions have changed, the data should be updated. Where possible, market information from Ministry of Agriculture (MOA) MUST be collected and recorded here.

Location	(Market, town, area etc.)						
		MOA	Other*	MOA	Other*	MOA	Other*
Date							
Cereals							
N4-:	Average wholesale price per kg for grade/quality stated below						
Maize	Quality (fair, good, very good)						
	Delivery time from date of contract						
D:	Average wholesale price per kg for grade/quality stated below						
Rice	Quality(fair, good, very good)						
	Delivery time from date of contract						
Pulses							
Name	Average wholesale price per kg for grade/quality stated below						
Variety	Quality (fair, good, very good)						
	Delivery time from date of contract						

^{*}Other information sources may include: website, visit/observation, sms, phone call, MOA offices.

Notes:

- 1. Source of produce should be determined i.e. smallholder farmers, agribusiness or imported
- 2. Prices should include cost of delivery of produce to school location
- 3. Prices may be available for each of the three grades noted; this information should be recorded
- 4. Should the purchase scope be divided between tenderers to achieve better value/delivery?

Collected by:	Signature:	Date:
conceted by:		

2.2. Mali, Request Details of Foodstuffs by the School Management Committee to Suppliers



National Center for School Canteens

Traders/buyers: Specify name of trader or farmer organization

I	I ask you to kindly send me the information contained in the table below:									
	Foodstuffs	Characteristics/ packaging	Quantity	Unit Price	Frequency of delivery (Deadline: each month or each quarter)	Terms of payment (quarterly/ monthly)	Dates			

Date:	Signature
	President of the School Management Committee

3. Localised Menu

The menu diversification methodology is a demand generation mechanism proposed to include and prioritize product types grown by local smallholder farmers in the school feeding market. It consists of three basic steps: inventory of local food products, definition of the menu and dissemination of the menu.

3.1. Ghana and Mali, Menu Diversification Methodologies

1. Inventory of local food products

The inventory of local food products can be done by the local Ministry of Agriculture office in coordination with farmer organizations. The inventory must take into account seasonal availability of the food products, based on seasonality of production and storage capacity (infrastructure and management) of producer organizations. The inventory can be valid for several years, but should take into account new introduced crops or varieties and the appearance of new producer organizations and their offer.

2. Definition of the menu

The menu is responsibility of the school feeding programme and must take into account nutritional criteria such as (local) nutrient deficiencies and variation, besides the results of the inventory of local food products. In defining the menu, the school feeding programme can use the menu planner tool² developed by the Partnership for Child Development to capture the daily calorific content of local food products. In Ghana, the District Implementing Committee organizes a meeting with all relevant stakeholders, including representatives of parents and pupils. The Agriculture office presents the results of the inventory. Representatives of producer organizations confirm the results. The district Nutrition and Hygiene officer leads the formulation of the weekly menu. Caterers are expected to actively contribute to the meals planning process from their practice. During the discussion, priority is given to local staples and food products that seem to be ubiquitous nationwide. Meals are planned around these food products.

3. Dissemination of the school feeding menu

The dissemination of the menus must reach all schools and in the case caterers, as well as other stakeholders that play a role in supply, monitoring and evaluation, such as producer organizations and civil society organizations. In Ghana and Mali, the menus are inputs for training of respectively caterers and canteen cooks to enhance the quality of their meals and improve hygiene. The menus are also an important starting point for the monitoring by School Management/Implementing Committees.

Special attention should be given to disseminate the menus to organizations that support agriculture production, as it may influence their recommendations regarding crops, quality, production time and processing, to local smallholder farmers and producer organizations.

² http://hqsf-qlobal.org/en/bank/downloads/doc_details/382-offline-menu-planner-tool

4. Food Procurement and Management Planning Form

The procurement planning form helps to define the requirements of different product types, expected costs and the planning of the procurement process.

4.1. Kenya, Food Procurement and Management Planning Form



Secretary School Meals Programme Committee

This tool will be po	opulated durin	g pro	curement planning	meeting the la	ast week of the term.	·				
Name of School					Date					
Term (1, 2 or 3) Closing stock Kgs					Procurement Timelines					
Enrolment			of food items to		Release of Tender	<u>Dates</u>				
		be j	orocured		notice					
Amount expecte	d	No	of feeding days		Opening of Tenders					
					and evaluation					
Date money is		Sch	ool storage		Award and signing of	f				
expected		сар	acity (tonnes)		Contract					
Quantity of dona	ition/produce f	rom	school farm		Food delivery					
Food Procurement Using ratios given quantities to be be	, enrolment ar			l compared to	market price informa	ition; calculate				
Food items to	Quantities to	be	Estimated unit pri	ice (including	Quality (fair,	Estimated total				
be bought	bought (kgs)		transport and tax	es)	good, very good)	cost per item				
Geographic range	of Tender not	ices								
			•							
			•							
					isabled be applied?					
Market or any oth	er risks factor	s to b	oe considered in pro	ocurement stra	tegy					
Signed by										
Chairperson Scho	ol Meals Progra	amm	e Committee							

.....

4.2. Mali, Procurement Plan Template

	National Center for School Canteens
N.C.	

Circle of Commune:			
Plan for the a	ward of contracts dra	ıwn up on	
School Manag Year	jement Committee		

Funding: Government budget school feeding

									е (Tende	r Notice	Tender Notice			Public op	Public opening of			Evaluation of Tenders			Execution of the contract		
Round	for food		ent Modality restrictive)	of purchase Quarterly)	Date submitted for approval		Date approved by Publ Commune		Published Te		Tenders		Evaluation		Notification of awards		Start		End					
Procurement R	Total budget fo	Date budget tr	Procurement M (open or restri	Frequency of p (Annual Or Qua	Р	А	Р	А	Р	А	Р	А	Р	А	Р	А	Р	А	Р	А				
																			ļ					
																			<u> </u>					
]					

P : Predicted date A: Actual Date

4.3. Ghana, Procurement Planning Template

Ghana School Feeding Programme

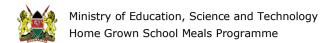
Ministry of Gender, Children and	d Social Protection	
Number of caterers required:		
Number of schools where vacancies exist	:	
Planning period/academic year:	From	To

Number	Activity	Output	Timeline	Allocated	Who is	Allocated
			(Date)	working days	responsible?	budget
	Placement of advert (call for tender)					
	Receiving applications					
	Shortlisting application based on mandatory criteria					
	Informing shortlisted applicants about interview dates					
	Interview of shortlisted applicants based on rateable criteria					
·	Evaluation of shortlisted applicants					
	Informing successful applicants					

5. Tender Notice

The tender notice form is a tool that guides procuring entities to compile the information to be disseminated to the supply community about the tender for the procurement of caterer services (caterer model) or food products (school model) for the school feeding.

5.1. Kenya, Tender Notice Form



Tende	r Number Date	
Name	of school Address	
Intere	ested tenderers are invited to tender for the supply of the following food ite	ems of acceptable quality:
No	ITEM DESCRIPTION	QUANTITIES (Kgs)
1	Cereals (describe the variety)	
2	Pulses (For beans, describe the variety)	
3	Vegetable oil (mention source e.g. corn, palm etc.)	
4	Iodized salt	
that n	ested tenderers should contactat school to obtain contact guide submission of the tender. The documents are available at the scalar photocopy during normal working hours. The tender documents may be	chool at no cost (you may be
requir	ers shall be submitted in plain sealed envelope containing filling sections of red documents. The envelope will be labelled "Tender for food commodities 	" addressed to the head teache

Tenderers must:

- a) Be a either a Farmer Organisation or a Trader
- b) Have a bank account
- c) Have a business permit
- d) Have a business registration certificate
- e) Have a permanent store (owned or rented)
- f) Demonstrate to supply produce of the quality specified

after closing. Tenders submitted after closure will not be considered.

- g) Demonstrate capacity to supply the school the produce by the required date $\ensuremath{\mathsf{S}}$
- h) Have a certificate from Public Health Office certifying that the food will be fit for human consumption

In addition, a trader must

- 1. Have a permanent store (owned or rented) in the county where school is based
- 2. Have at least one year experience selling food commodities
- 3. Have valid Kenya Revenue Authority tax compliance certificate

5.2. Mali, Notice of Open Call for Tenders



National Center for School Canteens

-u.	
Sub	pject: Notice of open call for tenders
Ref	Terence : The provision of foodstuffs for the canteen of the school of
Nu	mber: [reference of the notice of open call for tenders]
1.	The School Management Committee (CGS) in the commune of has funds on the budget of the
	State, in order to finance the provision of foodstuffs for the canteen of the school of and intends
	to use a portion of these funds to make payments in respect of the corresponding market.
2.	In the framework of its program of the power supply to the school canteens, fully funded by the State
	budget through the funds transferred to the Communities for the year 201, the Chairman of the CGS
	invites interested suppliers to submit their tenders for:
	Order Number Designation [Insert Grain, Legumes] Quantity
	1
	2
	3
3.	(Insert one or the other of the following clauses] The bidders have the opportunity to bid for one, several
	or all of the lots. In the case where they are bidding for several or all of the lots, they must submit a
	separate bid for each lot.
	OR
	Bidders must bid for all of the lots.
4.	The period of performance is calendar days from the date of granting of the market.
5.	The present call for tender is open to suppliers located in the commune ofin priori and default in
٠.	the circle of, opening in the field.
6.	The award of the contract will be conducted by open call for tenders.
7.	(Insert one or the other of the following clauses] Interested suppliers can obtain free the tender dossier
	complete with the President of the CGS of, the Secretary General of the city hall of and
	communal elected at the following address
	OR
	Interested suppliers can consult the complete tender documents for free or can receive the tender
	documents by paying a non-refundable of [insert the amount] by submitting a request at the following
	address The method of payment will be [insert the form of payment]. ³
8.	The tenders must be submitted to the following address ⁴ no later than [insert date and time] in
	one original and two copies. Tenders submitted late will not be accepted.
9.	Bidders will remain engaged by their offers for a period of days from the deadline of submission o
	tenders.
10.	The tenders will be opened in the presence of the representatives of the bidders who wish to attend the
	opening of the bids on [date] at [time] at the following address
	[Signature]
	[Name]
	Chairman of the CGS
	Chairman of the coo

 $^{^{\}rm 3}$ For example cashier's check, wire transfer to an account.

⁴ The office where the tenders are openned is not necessarily where the documents may be consulted or the one where the tenders must be submitted. A place only must be mentioned for the submission of tenders, which should be located as close as possible to the place of opening of tenders in order to limit the time between submission and opening of tenders.

5.3. Ghana, Tender Notice, Invitation to Participate in Caterer Services

Ghana School Feeding Programme Ministry of Gender, Children and Social Protection
Ministry of Gender, Children and Social Protection

Date	Reference Number
Name of District	Address

To be qualified to conduct this work all applicants must have the following mandatory requirements:

- Be registered for business⁵, tax purposes and have bank account
- · Caterer has valid health certificates
- Caterer is capable of pre-financing⁶ cooking activities for at least an academic term
- Caterer has mass cooking experience whilst ensuring hygienic environment

The criteria below adds up to an applicant's competitive advantage:

- Caterer has knowledge on nutritional needs of children
- Caterer has basic food storage skills
- Caterer has adequate basic purchasing skills and to ensure sourcing from smallholder farmers
- Informal traineeship/apprenticeship and cooking for at least 100 people for one year or has completed a recognised catering education program
- · Proximity of caterer to district

Interested applicants should submit a written application with relevant supporting documents (i.e. proof of business registration, valid health certificate, proof of ability to pre-finance, tax payments) in a sealed envelope before [enter deadline]. Applicants should indicate up to three beneficiary schools (in order of preference) they will like to serve. The application pack (i.e. written application and supporting documents) shall be addressed to the Chairman of the District Implementation Committee and submitted through the designated box located at the Metropolitan Municipal District Assemblies. Relevant supporting documents can be proven in any of the following ways:

Mandatory criteria	Level of proof
Business registration	(i) Certificate of registration
	(ii) A letter undertaking to provide certificate of registration or proof of
	registration in process by 3 months, when selected
Valid health certificate	Health certificate issued by the Ghana Health Service in the District
Proof of ability to pre-finance	(i) Bank statement
	(ii) Letter from guarantor
	(iii) Agreement with farmers or traders for supply of foodstuffs
Mass cooking experience	(i) Testimonials and certificates from previous work places
whilst ensuring hygienic	(ii) Names and contact of referees (preferably supervisors) who are
environment	conversant with your previous experience

⁵ The Ghana School Feeding Programme can only contract with registered and tax compliant entities. This registration must be effective at the time of applying per the Public Procurement Authority Act. However, the flexibility in the mandatory registration is to enable the Ghana School Feeding Programme to facilitate the process of formalizing potential caterers in remote rural areas in the country; where potential caterers are mostly not privy to the registration processes. Notwithstanding this concession, at the time of starting work under a contract a caterer must be registered or produce receipt of commencement of registration process and fully compliant with all such requirements. The caterer will pay for the business registration. A letter of undertaking to provide certificate of registration or proof of registration will be accepted.

⁶ A written undertaking stating that applicants is willing and able to pre-finance cooking activities shall also be accepted as proof of ability to pre-finance.

6. Matchmaking Methodology

The matchmaking event is intended to provide a platform for information sharing, interaction and agreement on terms and conditions between buyers and sellers. For the caterer model (as in Ghana), the matchmaking event is a procedure that is recommended for the post contracting phase of the procurement process, once caterers are contracted and can establish supply contracts with producer organizations or farmers. For the school model (as in Kenya and Mali), the matchmaking event is recommended at the pre-contracting phase of the procurement process to make producer organizations aware of school feeding demand and encourage them to participate in tenders, and to make schools aware of the supply potential of (local) producer organizations. Although different in objective and development, three similar steps are proposed: preparation, implementation and follow up.

6.1. Ghana, Kenya, and Mali, Matchmaking Methodology

1. Preparation of the matchmaking event

The preparation is meant to get local buy-in. Representatives of the school feeding programme and agriculture office meet to define organizations and individuals to participate in the matchmaking event, which obligatory must represent buyers and sellers. Buyers are in Ghana the caterers and in Kenya and Mali the schools. Sellers' can producer organizations and traders; taking into account both groups is important for transparency reasons, but also to facilitate business arrangements between them.

The main participants should be visited to explain about the matchmaking event and underline the importance of their preparation by making an inventory of the specific demand (in case of buyers) and offer (in case of sellers). The better they know what they need or can offer, the more fruitful will be the matchmaking. For instance, in Ghana caterers prepared information about the foodstuff they require, quantities used during a school term, number of pupils served, the timing of food deliveries, the prices they are willing to pay and the conditions of payment. In the school model in Kenya and Mali, this information was prepared by the schools. POs were asked to prepare supply information including the variety and qualities of foodstuffs grown, crop quantities, what time of year their various crops are available for sale and their price, conditions for payment and storage capacity. In Kenya, POs were also encouraged to open a bank account, a mandatory requirement to participate in any public tender, and representatives of the Grain Council and Public Health officials pre-inspected their food produce, storage and warehouse operations.

In Ghana, the preparation includes the development of templates for Memorandums of Understanding (MoUs) to be signed between caterers and POs.

2. Implementation of the matchmaking event

The matchmaking event can start with an explanation of the school feeding programme, with special attention to the Home Grown character and the importance of evidenced sourcing from (local) SHF. Then the organizers clarify the objective of the event to establish business engagement and information sharing. Buyers and sellers is given the opportunity to present their demand and offer, to interest the other party.

For the caterer model, the matchmaking event has the goal to sign MoUs (see section the 6.2 for MoU template), which details are explained and caterers and POs are given time to negotiate using the prepared information they bring to the table.

In the school model, the matchmaking event can be used to explain the procurement procedure, the requirements for suppliers and if already available to disseminate the tender notice. The participants are trained on the preparation of proposals for the bidding. It is important to open it for traders, to ensure transparency in the bidding process and encourage competition. Participation of both groups gives the opportunity to also consider partnering scenarios to enhance their chances of winning bids. In Kenya, the events concluded with sellers- buyers stating their intention to transact through verbal resolutions. For instance, a typical resolution is that school authorities state their intention to transact business by notifying POs when the school releases its call for tenderers.

The matchmaking event will get an extra element if PO display samples of their produce, which can convince the sellers and ignite discussion about quality and varieties of crops. In Kenya, some matchmaking events were organized on the sites of the POs, so the procurers could convince themselves that the necessary supply capacity was available. Other matchmaking events were held on the school premise, which gave the POs and traders the opportunity to appreciate the remote location and the implication of transporting goods as well as the challenges School Meals Procurement Committees face in storing food on school premises.

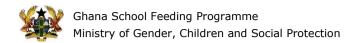
3. Monitoring of the results of the matchmaking event

The monitoring has the objectives to encourage the participant, buyers and sellers, to comply with the agreements of the matchmaking events, and to generate information for yearly evaluations (such as social audits) and planning for the new period. Main responsibility for the monitoring lies with the school feeding officers.

For the caterer model, the monitor should check if MoU are leading to concrete sales by POs, the compliance of POs regarding quantities, quality and deliveries. The monitoring can also include follow up on payments. To facilitate the monitoring, the school feeding office should have a copy of all signed MoUs.

An element of the monitoring in the school model is to ensure the tender notices are disseminated to all relevant POs and made public to all other potential competitor in the bidding. In Kenya, in cases where POs didn't achieve commercial transactions, matchmaking follow-up meetings were organized between the School Meals Procurement Committee and the representatives of POs and traders to discuss about constraints to linking them to the school.

6.2. Ghana, Memorandum of Understanding Template for Matchmaking Events



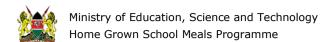
Representative of District Implementation Committee

Particulars of	Parties signing th	e Memorandu	ım of Understaı	nding (MoU)		
	ner Based Organiz	ation:		Location o	f Farmer Based Organi:	zation:
				Conta	ct Address:	
Name of Scho	ol:	Contac	ct:			
(B) Future tra	nsaction intent					
Crop	Units	Quantity	Unit price	Date of	Payment modality	Delivery
	(bowls/bag)		(GHS)	supply	(cash/credit)	point
Paddy rice						
Milled rice						
Groundnut						
Beans						
Bambara						
beans						
Maize						
Yam						
Other (list)						
Other (list)						
Signatures:						
Caterer			Farme	er Based Orga	anization Representativ	е
Date:				Date	?'	
and		r Based Orga	nization], repre		. [Name of caterer], wh [Name of Farm	
Witnessed by:	:					
Signature:						
Name:						

7. Tender Documents

The tender documents are the complete set of instructions for elaborating bids.

7.1. Kenya, Tender Documents



Tender	Number:, Primary School – (hereinafter, Procuring Entity)
INVITA	TION FOR TENDERS
	me-Grown School Meals Programme (HGSMP) is a government-led programme that purchases food ed within Kenya for primary school meals.
To: [Ins	sert name of Tenderer] Date:
1.	You are hereby invited to submit your prices using the Tender Submission Form (Section III) for supplying the food commodities as described in the Schedule of Requirements and Prices from the tender notice.
2.	All tenders in one original plus one copy, properly filled in, and enclosed in plain envelopes marked "TENDER FOR FOOD COMMODITIES" must be addressed and delivered to "THE HEAD TEACHER, [
3.	Deadline for submission of the tender will be at 11.00 a.m. on Tenders will be opened 30 minutes after closing in public and in the presence of tenderers' representatives who choose to attend in the opening at [physical address of the place for opening tenders].
4.	Late tenders shall not be accepted irrespective of the circumstances.
	nnd signature of head teacher Procuring Entity

SECTION I: INSTRUCTIONS TO TENDERERS

The tenderer must attach the following:

- 1. A duly completed and signed Tender Submission Form (Section III).
 - 1.1. Current registration documentation with the Government of Kenya that defines the type of business (sole proprietor, partnership, limited company, community based organization, co-operative or other).
 - 1.2. Valid business permit.
 - 1.3. Bank account details showing account number and branch of bank and address.
 - 1.4. A document providing the full name, address, phone number and email address of the tenderer.
 - 1.5. Proof that the tenderer has permanent premises and should provide support to indicate if the premises are owned or rented.
 - 1.6. A certificate from Public Health Office certifying that the food will be fit for
 - 1.7. human consumption.
 - 1.8. Evidence of operations in selling food for at least one year (traders only).
 - 1.9. Evidence of a permanent store (owned or rented) in the county where school is based (traders only).
 - 1.10.A valid Kenya Revenue Authority tax compliance certificate both traders and farmer organisations.
 - 1.11.Demonstrate the historical supply of produce of the quality specified by providing samples, preshipment inspection or testaments from at least two clients of shipments made in the past 12 months.
 - 1.12. Demonstrate the capacity to supply the school the quantities of produce by the required date by providing evidence of supplying similar scope/value of produce to at least three clients during the past 12 months.
 - 1.13. Providing evidence that the produce offered was grown in Kenya.

- 2. In addition to instructions in the covering letter here and this Section I, tenderers should consult the Sections II and III of this this Invitation and the tender notice and Local Purchase Order (LPO) before finalizing their tenders:
 - Section II Tender Evaluation Approach
 - Section III Tender Submission Form
 - Schedule of Requirements and Prices in tender notice
 - LPO

NB: The Tender Submission form (Section III) shall incorporate a completed Schedule of Requirements and Prices, and LPO that will make up the tenderer's composite tender. The Tender Submission Form must be completed without any alterations to its format and signed by an authorized representative of the tenderer.

- 3. The tenderer's tender shall remain valid for a period of not less than 14 calendar days after the deadline for submission.
- 4. Questions about this Invitation to Tender are to be submitted in writing to: ______. Answers will be provided to all tenderers (without disclosing name of questioner) until three calendar days before the closing date. Questions received after this time will not be answered.
- 5. The evaluation of tenderers' tenders will be completed within one week of the closing date for the submission of tenders.
- 6. The procuring entity reserves the right to not to accept any tenders and reject all tenders at any time prior to the award of contract.
- 7. The cost of preparing and submitting tenders is for the account of the tenderer.
- 8. The successful tenderer (tender accepted) will be notified for the award of contract by the procuring entity prior to expiration of the tender validity period.
- 9. Unsuccessful tenderers shall be notified and advised of the results of the award.
- 10. Tenderers have the right to seek for review of procurement decisions.
- N.B: Tenderers must answer all questions and provide all required information. Failure to provide mandatory information identified above and summarized in Section II will result in the disqualification. The provision of false information, corruption, tender collusion, failure to accept order or incomplete information could also lead to the disqualification of the tenderer from this and future supply competitions as well as legal action under the laws of Kenya.

SECTION II -TENDER EVALUATION

The School Meals Procurement Committee will evaluate and compare the Tenders in the following manner: Preliminary Examination; to determine substantially responsive tenders i.e. properly signed, requested documentary evidence provided and conforms to the terms and conditions of the Invitation for Tenders. In evaluating the tenders, the School Meals Procurement Committee will use the evaluation criteria summarized in the following table and further detailed below in this Section.

PART 1: PRELIMINARY EVALUATION (MANDATORY)

Mandatory Criterion	YES	NO
Evidence of business registration		
Evidence of permanent premises (owned or rented) from which to sell food from. Evidence will be a business permit issued by any county government.		
Traders must provide evidence of a permanent store (owned or rented) in the county where school is based.		
Evidence that tenderer has a registered bank account		

Evidence of a certificate from Public Health Office certifying that food is fit for human	
Evidence of one year in food business (for traders)	
Provide valid Kenya Revenue Authority tax compliance certificate (for traders)	
Commit to supply food of acceptable quality	
Provided prices for all pulse variety, oil source and salt as specified in the notice	
Commit to deliver all goods required by the date specified	
Provide evidence that the all produce was grown in Kenya	

Any tender that scores NO in any of the above mandatory requirements will be ruled non-responsive and will have no further consideration by the School Meals Procurement Committee.

PART 2. PRICE COMPARISON AND AWARD

The tenderer with the overall lowest price on total for all the items will be awarded to supply:

Total prices for each commodity									
Tenderers	Cereals			Pulses		Vegetable Oil	Salt	Total	
	Maize	Rice	Other	Beans	Other	Other			
1									
2									
3									
4									

SECTION III - TENDER SU	BMISSION FORM		
[date]	BI 13313IV I GIVI		
To: [full accepted Requirement and Prices of the Local Purchase Order anumbers],	ddress of school] We agree to supple f the tender numberaccompanying this Tender for the C [amount in words] in Kenyan Shilli	in accordance with th ontract Price of ings. We also offer to de	e conditions stipulated in[amount in eliver the said Goods on
,	specified in the Local Purchase Orde	. ,	,
	ender and the written acceptance of	,	•
-	us. We understand that the Procuri	ng Entity is not bound t	o accept the lowest or any
Tender received.			
We hereby confirm that th	is Tender complies with the condition	ons required by the Invi	itation for Tenders.
Authorized signature:	Name o	f signatory:	
Title of signatory:	Date:		
Stamp of tenderer:	Address	:	

8. Bid Evaluation Report

The bid evaluation report indicates the different criteria and relative weight for selecting the best bid.

8.1. Ghana, Evaluating Rateable Criteria



Rateable criteria	Background and question	Scoring	Explanation of score
Caterer has knowledge in	To reduce the 'scientific' aspects of this criterion, which many caterers	250/	where the menu for all age groups meet the
nutritional needs of	are unlikely to have, caterers will be provided with nutritional and	25%	calorific and nutritional requirements for the
children	calorific needs to be met by the midday meals they would cook. The		60% target cost
	needs will be those for the youngest and oldest pupils in the schools for		
	which the caterer applicant has indicated it wishes to support.	15%	where the menu for all age groups meet the calorific and nutritional requirements
	The caterer applicants will at the interview be required to develop a 5-		
	day menu for each age group. The menu should consider (i) that 60% of		
	the daily stipend (GHS 0.80) is to be used for food and (ii) each meal of		where the menus only partially meet the
	the menu shall meet the calorific and nutritional needs of each of the	10%	calorific and nutritional requirements
	age groups. The caterer applicants will be allowed 30 minutes to develop		
	the menu for each age group.		
Caterer has basic food	The storage facility is to be built and maintained (for example, to ensure		
storage skills	no leakage, etc.) by the District to comply with Ghana School Feeding		
	Programm specifications. Therefore, the focus of the questions to the	15%	
	caterers should be more related to operating the stores only.		Each question is scored at 2%
			All answered questions = 14%
	(i) What constitutes an adequate storage facility?		Bonus of 1% is awarded when all questions
	(ii) What preparation must be conducted in the store before foodstuffs		are answered.
	arrive?		
	(iii) How would you ensure food safety and hygiene from food deliveries,		
	storage and cooking?		
	(iv) How would you ensure stock control?		
	(v) How would you prevent food losses?		
	(vi) How would you ensure pest control?		
	(vii) How would you quarantine suspect foodstuffs?		

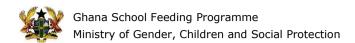
Informal traineeship/apprenticeship and cooking for at least 100 people for at least one year or has completed a recognised catering education programme	This criterion builds on the mandatory criterion 'D' that requires that 'caterer has mass cooking experience whilst ensuring hygienic environment'. This rateable criterion presents two (interpreted) conditions: (i) Mandatory Criterion D + informal traineeship (i.e. learning on the job) + has cooked for at least 100 persons for at least one year OR (ii) Mandatory Criterion D + completed a recognised catering education programme	5%	Scoring for (i) supported by references and testimonials OR Scoring for (ii) supported by graduation certificate In the event that an applicant has both (i) and (ii)
Caterer has adequate basic purchasing skills and can apply such to ensure sourcing from SHFs	Caterer applicants need to exhibit the ability to plan and execute effective procurement – this is defined as best value (price, quality and delivery) with at least 20% of 60% of GHS 0.80/day/pupil originating from SHFs. To do this they need to have a good understanding of: (i) What is to be bought (scope of purchases – volumes, types, qualities, what is storage capacity of caterer (ii) What are supply market conditions – prices, seasonality, names/locations of supply sources, categories of supply sources (SHFs, traders, FBOs) how sold/packaged, basis of payment (e.g. by weight, volume, piece, etc.), business practises of sellers (terms of payment, credit, etc.), and logistics (iii) How to buy/methods of purchase (a) Shopping - short term supply chain i.e. frequent purchases of small quantities using informal (usually face to face/limited documentation) processes (b) Request for quotations - formal process requesting written quotes from a number of suppliers for larger quantities (e.g. for entire term) to be delivered all at once or progressively, as required; quotes compared and evaluated and bidder(s) offering best value selected and written contracts entered into (c) Request for quotations + Framework Agreements.	25%	Scoring for (i), (ii) and (iii) is 5 each. Scoring for (iv) is 10

	Same process (ii) but permits caterer to call off quantities as required at prices and terms already agreed and reflected in the contract (iii) enforcing contract terms.		
	(iv) SHF participation - under all three methods of purchase for those products that are the normal scope of their supply, SHFs can participate either directly or through FBOs and Traders. While in earlier sections here caterer applicants may touch on this topic, in this section applicants should exhibit their knowledge and understanding of SHFs and FBOs including (a) definitions (b) what are the challenges to SHFs being part of the Ghana School Feeding Programme supply chain (limited scope of supply, quality variations, lack of technical and commercial skills, limited ability to sell on credit). Applicants to outline their approach to achieve the target of SHF		
	participation at 20% of 60% of GHS 0/80.		
Proximity of caterer to the District	This criteria applies to the residence of the caterer. In the event that the caterer is a juridical body (and not a physical body) the scoring will be based on the location of the caterer's registered Head Office.	25%	For a caterer that permanently lives in the District where the school(s) is/are located.
		15%	For a caterer that permanently lives in the directly adjacent District to the District where the school(s) is/are located.
		10%	For a caterer that permanently lives in the Region directly adjacent to the Region of the District where the school(s) is/are located.

9. Contract Template

The contract is the legal agreement between the supplier and the school feeding program and need to include in a clear way all the detailed clauses to which the suppliers and buyers have to comply and on which they will be monitored. Also the process in case of default must be stated. In Kenya and Mali, the contract is called Local Purchase Order or Agreement.

9.1. Ghana, Contract for the Provision of Caterina Services



Catering contract between Ghana School Feeding Programme National Secretariat and [name of caterer]
CONTRACT Number
THIS CONTRACT is made this day of [month] 2015 between:

The Ghana School Feeding Programme National Secretariat (hereinafter referred to as "GSFP NS" which expression shall where the context so requires or admits include its successors - in - title or assigns) with its office situated at the Office of the President. P.O. Box 1627 State House, Accra in the Greater Accra Region of the Republic of Ghana; and [Insert name of caterer] herein referred to as the caterer within [insert name of District], in the [insert region where district is located] of the Republic of Ghana.

WHEREAS

- i. The GSFP NS is an agency of the Government of the Republic of Ghana responsible for the management the Ghana School Feeding Programme (GSFP). The GSFP NS is responsible for the overall management, implementation and coordination of the provision of one hot adequately nutritious meal every school day to children in selected public kindergarten and primary schools in Ghana.
- ii. The District is responsible for the implementation of the GSFP at the local level and for achieving the objectives of:
 - a. Reducing hunger and malnutrition of children;
 - b. Increasing school enrolment, attendance, and retention;
 - c. Boosting domestic food production from small holder farmers.
- iii. The caterer is responsible for the provision of meals at the [insert name of school], located at [insert address of school]. The services shall include the following; purchasing the locally grown ingredients for meals, hereinafter referred to as "farm produce" and cooking and using such farm produce to provide meals to school children on every school day (hereinafter referred to as "work"). Such meals are required to be prepared in a hygienic environment.

The GSFP NS and the caterer have agreed to enter into this contract to facilitate the provision of the work.

1. TERM OF THE CONTRACT

The term of this contract is for a period of [insert duration] months from the contract date.

The GSFP will review the performance of the caterer during the previous 12 months period and at that time, can elect to cancel the contract in accordance with clause 7.1 or confirm that the caterer is to continue under the terms of the contract for the next 12 months

Performance of the caterer will be assessed against the indicators and terms outlined in corresponding appendices.

2. BASIS AND TERMS OF PAYMENT

- 2.1. During the term of the contract, the caterer will be paid the sum of 80 Ghanaian pesewas per school day for each pupil fed (hereinafter referred to as the 'contract unit price').
- 2.2. The caterer will submit, on the third working day of the month following, a completed *request for funds for feeding form* for the total number of days cooked and pupils fed each day during the preceding month.
- 2.3. The caterer contracted in the beneficiary school(s), shall be subject to being part of a broad contractual arrangements agreed at the national level to supply non-perishable food commodities with appropriate specifications. All such contractual costs shall be deducted at source.
- 2.4. The caterer shall be able to pre-finance all costs related to the work for at least one academic term.
- 2.5. Payment to the caterer will only be made by cheque and properly receipted.
- 2.6. A 5% withholding tax shall be deducted from all invoiced amounts by caterer. The GSFP NS will provide the caterer with a receipt and certificate of the amount withheld that can be used by the caterer in its tax submissions to the Ghana Revenue Authority.

3. THE RESPONSIBILITIES OF CATERER

The provision of adequate and nutritionally balanced meals. The caterer shall:

- provide meals that contain all three food groups (i.e. GROW foods body building foods; GLOW foods Protective Foods; GO foods Energy foods).
- provide fruits at least once a week.
- display and follow the menu chart approved by GSFP.
- endeavour to buy at least 20% by value of foodstuffs from smallholder farmers.
- prepare and cook food on site using a kitchen, storage space and sufficient potable water provided at no cost by the District.
- spend 60% of the daily stipends on foodstuffs for the preparation of meals.
- use the GSFP handy measures during food service to ensure that the daily nutritional and caloric requirements stipulated are met.
- submit 'request for funds for feeding form' approved by the head teacher to Desk officer.
- comply with the Food Safety and Hygiene as well as the Health and Nutrition procedures cited in the Code of Quantity and food hygiene checklist.
- be responsible for paying its staff.
- employ staff from the beneficiary community.
- provide reports especially in relation to purchases from smallholder farmers, etc.

4. THE ROLES AND RESPONSIBILITIES OF THE GSFP NS

The National Secretariat among other things shall:

- provide sensitization, training and capacity building to the caterer.
- monitor and evaluate the activities of caterer per the GSFP monitoring and evaluation framework.
- ensure the timely payment of the invoices submitted by the caterer.
- issue receipts and tax certificate of the 5% withholding tax deducted from all payments to caterer.

5. THE RESPONSIBILITIES OF THE DISTRICT AND HEAD TEACHER

- 5.1. The following are roles and responsibilities of the District:
 - The District is to select school(s) to participate in the GSFP based on requirements in the District Operations Manual.
 - The District shall ensure that a kitchen and storage place is provided and kept in good repair at no charge for the use of the caterer at the school(s) before the commencement of cooking. The District shall collaborate with communities/schools to construct a simple kitchen and store per the standard specifications of the GSFP.
 - The District shall ensure there is adequate potable water at the school(s) for the implementation of the programme at no cost to the caterer.
 - The District shall undertake routine monitoring exercises on beneficiary the school(s) under this
 contract to ensure caterier adhere to their responsibilities as specified in this contract.
 - The District shall work with the District Agriculture Extension Officers to assist local smallholder farmers to produce for the GSFP.
 - The District shall work with the District Business Advisory Centres to assist caterers for good business practices and engagement with farmer based organizations.

5.2. THE RESPONSIBILITITES OF THE HEAD TEACHER

The following are the roles and responsibilities of head teacher of the school, who serves as the secretary of the SIC:

- · Conduct monitoring of food quality and quantity served to school children every school day.
- Ensure timeliness of food served to prevent interruptions of instructional hours.
- Ensure that the caterer maintains good hygienic condition of the kitchen.
- Completes the daily retirement forms of number of school children fed every school day.

6. GENERAL PROVISIONS

- 6.1. This contract may be amended in writing by mutual consent of both parties (GSFP NS on one hand and the caterer on the other).
- 6.2. This contract shall be governed by and construed in accordance with the laws of the Republic of Ghana
- 6.3. All activities conducted by the caterer related to this contract, including employment of staff, shall comply with the laws of Ghana.
- 6.4. Governing language of this contract shall be English.
- 6.5. The caterer shall be entirely responsible for payment of all duties, licence fees and other such levies imposed by the Government of Ghana on the work performed by the caterer or related to the work.

7. TERMINATION

7.1. GSFP NS may terminate this contract with recommendation from the District Implementation

Committee, by not less than twenty (20) working days' written notice of termination to the caterer, to

be given after the occurrence of any of the events specified in paragraphs (a) through (d) of this clause and with immediate effect in case of (e).

- 7.1.1. if the caterer does not remedy a failure in the performance of their obligations under this contract, within twenty (20) working days after being notified or within any further period as GSFP NS may have subsequently approved in writing or in electronic forms that provide record of the content of communication:
- 7.1.2. in an event when a caterer cannot perform its roles; GSFP NS will pay for the contract unit price for work satisfactorily performed up to the date of termination.
- 7.1.3. if, as the result of force majeure, the caterer is unable to perform a material portion of the services; or
- 7.1.4. if the caterer, in the judgment of GSFP NS has engaged in corrupt, fraudulent, collusive or obstructive practices in competing for or in executing the contract.
- 7.1.5. if the GSFP NS, in its sole discretion, decides to terminate this contract GSFP NS will pay for the contract unit price for work satisfactorily performed up to the date of termination.
- 7.2. In the event of termination by GSFP NS for default as described in subsection (a) or in the case of sub section (d) GSFP NS will pay the contract unit price only for work satisfactorily performed up to the date of termination. No other payments will be made.
- 7.3. The caterer may terminate this contract, by not less than twenty (20) working days' written notice to GSFP NS.

8. DISPUTE SETTLEMENT

The GSFP NS and caterer shall make every effort to resolve amicably by direct informal negotiation any disagreement or dispute arising between them under or in connection with this contract.

If, after twenty (20) working days from the commencement of such informal negotiation, the GSFP NS and caterer have been unable to resolve amicably a contract dispute, it shall be referred by either party to an adjudicator agreed by the parties. In the event of disagreement the adjudicator shall be appointed in accordance with the Laws and Rules of Ghana.

9. INTEGRITY AND ETHICS

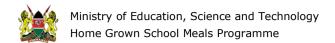
I hereby certify that I, [insert name of caterer] the caterer and all my staff whom I represent will uphold the highest ethical standards in doing business with the GSFP NS.

10. NOTICES

Any notice required to be served hereunder on any party shall be duly served if hand delivered to the offices at the addresses below or forwarded by registered post to addresses below and any notice sent by post shall be deemed to have been duly delivered in the normal course of the post to the following addresses:

IN WITNESS WHEREOF THE PARTIES HER	ETO HAVE HEREUNTO SET THEIR	COMMON SEALS AND HANDS ON
THE DAY AND YEAR WRITTEN		
Name of caterer:	Regional GSFP Coordinator	
Address/Tel:	On behalf of the GSFP NS	
	Address/Tel:	
Witnessed by		
[Insert name of District Assembly]		
Chairman of the District Implementation C	committee	
Address/Tel/:		

9.2. Kenya, Local Purchase Order



Institution	. (hereinafter, the Procuring Entity)	
Tender Number:	Local Purchase Order Number:	Date
To[Insert	Name and Address of Supplier]	
Please deliver the followir	ng goods to on	

Delivery must be during working hours i.e. Monday to Friday between 8.00 am to 4.00 pm. No food should be delivered at night. Schedule of requirements, technical specification and prices:

Item	Description of Goods	Quantity (Kgs)	Packaging	Rate (KES/Kg)	TOTAL Amount (KES)
а	Cereal (specify name of the cereal)				
b	Pulses (specify name and variety)				
С	Vegetable oil (mention source e.g. corn, palm etc.)				
d	Iodised salt				

- All duties, taxes and other levies payable by the supplier under the contract shall be included in the above total price.
- The rates stated shall be fixed for the delivery period of the goods and shall not be subject to adjustment on any account.

CONDITIONS APPLICABLE TO THIS LOCAL PURCHASE ORDER (LPO)

The execution of all or part of this LPO is subject to the following conditions unless otherwise stated in writing.

- 1. The Procuring Entity (PE) reserves the right to reject any goods not conforming to these conditions.
- 2. The supplier must sign this LPO and return to the PE within two business days of receipt. Failure to comply may be taken as non-acceptance and the order is liable to cancellation, without cost to the PE. Alternatively supply may be obtained from other sources and the supplier will be liable to defray any additional costs incurred by the PE for resulting from the supplier's failure to fulfill the contract.
- 3. All goods covered by this LPO should be of acceptable quality and variety; and should meet all other specifications. Goods delivered will inspected in the presence of both the supplier and the PE to confirm that they meet all the requirements. In the event that the goods delivered are of unacceptable quality from that specified in the LPO, the PE shall not accept the goods. The supplier shall be required to replace the goods, as necessary to meet specified quality, free of cost to the PE.
- 4. Deliveries must be made within the defined delivery period specified in this LPO unless agreement has been reached and written confirmation given for any alteration. If the delivery of the goods is not effected within this period, this LPO may be cancelled without cost to the PE or alternatively supply may be obtained from other sources and the supplier will be liable to defray any additional cost such action would occur.
- 5. The PE will verify the quantities of the goods delivered to ensure that it is as per the LPO. Weight for delivered goods will be checked in the presence of the supplier. The PE will only pay for weight (and volume in the case of oil) received and verified.
- 6. Goods rejected on any grounds will be returned to or collected by the supplier at its own expense.
- Goods are to be consigned to the address(es) shown on the LPO and the costs are included in the contract
 price. Any demurrage or similar charges incurred through the supplier's liability will be recovered from the
 supplier.
- 8. The prices shown include the satisfactory packaging and packing of the goods to ensure safe transit and must be of robust construction sufficient to withstand rough handling and storage in stores.
- 9. Corruption discovered at any stage of the procurement process will lead to prosecution of individuals involved. Corrupt suppliers will not be allowed to supply the schools in future.
- 10. Any amendment to this order will be made in writing by the PE and the communications or enquiries relative to the LPO or subsequent amendment must be addressed to the originator of this LPO.
- 11. Payment will be made within 30 calendar days in Kenyan Shillings by cheque made out only to the named supplier on completion of satisfactory performance of the LPO. The following documentation must be supplied for payments to be made:
 - An original and two copies of an invoice;
 - Inspection report signed by the PE verifying both the quantity of goods received and the quality of such conforms to the LPO.
- 12. Upon receipt of payment, the supplier will issue an official receipt (bearing its business name) to the purchaser.
- 13. The supplier certifies that the goods delivered under this LPO were grown or manufactured in Kenya. Where the produce originated with smallholder farmers then a similar certification must be provided by the supplier and the sources for the product named.

Name of Supplier		Signatu	re
Designation		Date	
Name of Head teacher		Signatu	re
School stamp		Date	
Name of School Meals Pro	ocurement Committee chairperson		
		Signatu	re
		Date	

NB: This form MUST be displayed on the notice board immediately food is received in school. A copy MUST be filed in the Home Grown School Meals program file.

10. Evaluating Supplier Performance

Supplier Monitoring and Evaluation: Supplier monitoring forms include the criteria on which compliance of supply contracts, for food products in Kenya and Mali and school meals in Ghana, are followed up during the implementation of the school feeding programme. They serve as inputs for evaluating supplier performance. The result can have implications for renewal of contracts or participation in future tenders.

10.1. Supplier Monitoring

10.1.1. Kenya, Monitoring Checklist

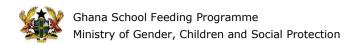


Ministry of Education, Science and Technology Home Grown School Meals Programme

Food	Look at:
procurement	Cash receipt at school level
process	Separate bank for the Home Grown School Meals programme at school level
Process	Community involvement in the tendering process (check the hard covered book for
	documentation of minutes)
	Presence of a tender box
	Copies of procurement plans
	Copies of tender announcements
	Copies of tenders
	Copies of tender evaluation and approval
	Copies of Local Purchase Orders
	Copies of delivery notes and invoices
	Copies of cheque payments
	Assess the procurement period
	Identify any complaints from tenderers
	Identify any complaints by school against supplier
	Determine smallholder farmer involvement in produce bought
Food	Look at:
Management	Food Store
_	Kitchen
	Health condition of the cook: valid medical certificate and appropriate uniform
	Security of the food
	Quality of food in the store, check for signs of infestation, spillage
	Ventilation of the store
	• Pallets
	Water supply
	General cleanliness in the store and kitchen
	Fuel conservation-energy saving stoves
	Utensils to facilitate food preparation at school level and racks for drying clean utensils
Records	Look at:
	Attendance registers
	Delivery notes
	Records on food available and food used
	Retention, dropout repetition records
	Home Grown School Meals programme records
	Check the non-food items records
	Financial records
	Certificates of condemned food
	Food balances
	Correct rations are being used
	Recording intervals (should be done daily)
	Records should be forwarded on time (Are they up to date?)
Gender issues	Look at:
	Enrolment records
	Performance records
	The boy/girl ratio
	Staff gender balance
	Sanitation facilities

	 Role models in terms of teaching and non-teaching staff Efforts being made to encourage enrolment of both boys and girls to school
Community	Look at:
participation	Parent participation in Home Grown School Meals programme activities
	Attitude of the school committees towards Home Grown School Meals programme
	Cost-sharing aspects
	Sustainability initiatives
	Relationship of school with stakeholders e.g. provincial administration (Chief), NGOs
	Community contributions to the school
	Provision of water, firewood, utensils and payment of cook's salary by the parents

10.1.2. Ghana, Monitoring and Evaluation Framework for Caterer Performance



INDICATOR	HOW TO MONITOR	WHO WILL MONITOR	FREQUENCY
Health certificate	Photocopies of valid health	District Implementation	Monthly
for all staff	certificate	Committee	
Food quality	Observation ⁷	School Implementation	Every school
	Using the Ghana School Feeding Programme handy measures	Committee (head teacher)	day
	Use of sensory evaluation		
Food quantity	Observation	School Implementation	Every school
	Using the Ghana School Feeding Programme handy measures	Committee (head teacher)	day
	Use of sensory evaluation		
Frequency of	Funds retirement forms	School Implementation	Weekly
cooking		Committee (head teacher)	
Responsiveness of	Using the Ghana School Feeding Programme corrective actions form	Ghana School Feeding	Monthly
caterer to contract		Programme Regional	
obligations and	Following the approved menu	Coordinators	
related stakeholder		District Implementation	Ad hoc
directions		Committee	
		School Implementation	Every school
		Committee	day
Hygiene	Ghana School Feeding Programme	Ghana School Feeding	
	Checklist	Programme Regional	Monthly
		Coordinators	
		District Implementation	Ad hoc
		Committee	
		School Implementation	Every school
		Committee	day
Employing from	Number of staff from community	District Implementation	Quarterly
the community		Committee	
Timeliness of food	The time of food served and	School Implementation	Every school
served	duration of food services as agreed	Committee	day
	at the school level by School		
	Implementation Committee		
Local farmer	Caterer records	District Implementation	Quarterly
involvement via	MOUs between caterers and	Committee/Ghana School	
direct, FBO and	farmers	Feeding Programme	
traders		Regional Coordinators	
Financial	Caterer records	District Implementation	Quarterly
compliance of		Committee/Ghana School	
contract		Feeding Programme	
		Regional Coordinators	

Ghana School Feeding Programme Regional Coordinators, District Implementation Committee and School Implementation Committee will generate reports from their monitoring exercises, which will be compiled into caterers' performance evaluation for the term by the District Implementation Committee.

 $^{^{7}}$ Fabrication of the kitchen and the environment should also be considered during the evaluation process

10.1.3. Mali, Monitoring Evaluation of the Performance of the Supplier



National Center for School Canteens

The School Management Committee (CGS) will be able to continue purchases from a supplier if the supplier gets above 80% through the following assessment and if the supplier has always honoured their commitments. All of the indicators for monitoring performance must be measured in accordance with the frequency that foodstuffs are delivered, as agreed with the supplier.

Areas of choice of providers	Criteria for the selection of the supplier for the control of foodstuffs	Scores of appreciation	Assigning scores to suppliers
	100% of food supplied come from local producers		50 Points: equal to 100% of food supplied are bought with the small producers of the area with evidence to support
Origin of foodstuffs	80% of food supplied come from local producers	50	40 Points: equal to 80% of food supplied are bought with the small producers of the area with evidence to support
	60% of food supplied come from local producers		30 Points: 60% of food supplied are bought with the small producers of the area with evidence to support
			NB: below the 60%, the supplier is disqualified
Conditions	Respect for the quality of the commodities requested		10 Points: Respect for the quality of the commodities requested 0 Point: Non-compliance of the quality of the commodities requested
of delivery and the quality of the foodstuffs	Respect of dates and delivery frequencies proposed	30	10 Points: Respect of dates and delivery frequencies proposed 0 Point: Non-observance of dates and delivery frequencies proposed
	onditions f delivery nd the uality of ne Respect of dates and delivery frequencies proposed 30		10 Points: Acceptance of places of delivery proposed 0 Point: Non-acceptance of places of delivery proposed
	Price more or less equal to the forecast of the CGS based on prices at the local market		20 Points: Price more or less equal to the forecast of the CGS based on the price on the local market;
Supplier Price and the average market	Prices are 10% to 20% higher than the forecast of the CGS based on prices at the local market	20	10 Points: higher price of 10% to 20% of the forecast of the CGS based on the price on the local market
price	Prices are more than 21% higher than the forecast of the CGS based on prices at the local market		0 Point: higher price of 21% and more of the anticipation of the CGS based on the price on the local market

TOTAL	100	80 minimum points for the selection
SCORE	100	of the supplier

10.2. Caterer Performance Appraisal Scorecard

10.2.1. Ghana, Caterer Performance Appraisal Scorecard

Ghana School Feeding Programme Ministry of Gender, Children and Social Pr	oteo	ctio	า		
Name of caterer:	upil	s er	nrol	ed:	
Tick the appropriate indicator score (1 = Poor; 2 = A score. The caterer should be told the reason for the performance.		_	•		, , , , , ,
Indicator	1	2	3	4	Reason(s) for Score
Health certificate for all staff					
Food quality					
Food quantity					
Frequency of cooking in a week					
Responsiveness of caterer to contract obligations					
and related stakeholder directions					
Hygiene					
Employing from the community					
Timeliness of food served					
Local farmer involvement					
Financial compliance of contract					
i mancial compliance of contract					

,	 		 ,	•						
•••••	 	•••••	 		 	 	 		 	
• • • • • •	 		 		 	 	 	•••		

 $^{^{8}}$ Appraisal score is calculated as sum of individual scores per indicator divided by number of indicators.

11. Evaluating Procuring Entity Performance

Award Scheme: The awards scheme is to recognise actors working towards strong partnerships with smallholder farmers for them to derive increased and stable income through effective participation in Home Grown School Feeding (HGSF). The aim of the award scheme is to establish role models and incentivize others to improve their performance in this respect. The steps used to organize an award scheme include: the selection of the award committee, call for nominations, selection of winners and the delivery of the awards.

Social Audit: The Social Audit is a social accountability methodology to monitor the performance of state-funded school feeding programmes. The service providers are given the opportunity to account to the beneficiaries of their services. The social audit is applicable at the post-contracting phase of the procurement process. The process follows a 4 step approach: preparation, information gathering, social audit event and monitoring of the action plan. In Mali, the social audit is known as Public Restitution.

11.1. Award Scheme Methodology

1. Selection of the award committee

The award committee must be a guarantee of independence and transparency. It should also be recognized by (national) authority entities to give value to the award. In Ghana, the committee members are representatives of the National Secretariat of the Ghana School Feeding Programme, the Ministry of Gender, Children and Social Protection, and the Ministry of Agriculture. SNV and other development partners participated in the first version of the awards. In Kenya the committee consisted of education officers.

The award committee must be in place at least 6 months before the awarding ceremony, as the next steps take time, especially if covering the whole nation.

2. Call for nominations

The committee starts by the defining the criteria for selecting award winners. In Ghana, awards were available for the Best District, Best Caterer, Best Farmer Based Organization/Grain Bank and Best Financial Institution. In Kenya, it was for the Best School, and in Mali for the Best Canteen. All selection was based on concrete sales from producer organizations and smallholder farmers that they succeeded to realize or facilitate.

Award	Criteria	Weight						
Category								
	Early payment of caterers ⁹	14						
	The total value and volume/quantity (number of maxi bags) traded	10						
Best District	Number of farmers supplying to school caterers	10						
	Number of caterers supported by the district to access loans	10						
	Total budget spent for supporting development of school feeding in the district	10						
	District has developed a menu chart? ¹⁰	10						
	Number of caterers purchasing food commodities from farmers	9						
	Frequency of loans provided from financial institutions to school caterers in an academic	9						
	year							
	Number of District Implementation Committee and/or School Implementation Committee	7						
	meetings held in academic year ¹¹							
	Number of District Implementation Committee school visits ¹²	7						
	Number of communities within district that support school feeding with tangible							
	contributions							
	Number of social audits organized for stakeholders on the school feeding programme	2						
	Conformity to menu chart	30						
	Total volume/quantity (number of maxi bags) purchased from smallholder	10						
Best Caterer	farmers/FBOs/grain banks							
	Total value purchased from smallholder farmers/FBOs/grain banks	10						
	Number of individual smallholder farmers purchased from ¹³	10						
	Number of FBOs/Grain banks purchased from ¹⁴							
	Personal and environmental hygiene							
	Use of Ghana School Feeding Programme handy measures (correct measurement of	10						
	ingredients) in preparing school meals ¹⁵							

⁹ Day 1 to 5 attracts 14 full marks; day 6 to 10 attracts 7 marks; beyond 10 days attracts 4 marks. NB: An average will be applicable based on the number of times disbursement was done

¹⁰ Provide menu chart for verification

 $^{^{11}}$ Number of minutes of the meetings should be provided as the means of verification

¹² Number of reports on the visits should be provided as the means of verification

¹³ Caterer dealing with 1 to 9 SHFs are assigned 1-9 marks; for 10 or above SHFs, a full mark of 10 is assigned. NB: Verification by list of SHFs and FBOs

¹⁴ Caterer dealing with 1 to 9 FBOs/GBs are assigned 1-9 marks; for 10 or above FBOs, a full mark of 10 is assigned

¹⁵ Explanation required! A simple YES attracts 1 mark only

	Quantity (number of bowls) used a day to prepare rice for your pupils	10
Best Farmer	Number of school feeding caterers whom FBO has sold to	40
Based	Total volume and value of food produce sold to caterers	40
Organization	Good Agricultural Practice	20
	Value of loan provided to school feeding caterers	20
Best Financial Institution	Terms and conditions of payment for caterer: interest rate, duration, collateral, commitment fee	20
	Number of school caterers to whom the institution provided loans	20
	The number of times loans were provided to school caterers	20
	Tracking use of funds for smallholder farmer purchases	20

Then they publicize the call for nominees nationwide, including the media and direct communication to national and local stakeholders of the school feeding programme. The call for nomination will specify the duration for and mode of application.

3. Selection of the winner

The evaluation of the nominations involves assigning scores and weights to each criterion and summing these scores for each category to arrive at the selection of awardees. Thus the selection of award recipients is based on merit as evidenced by the maximum scores and corresponding ranks given to the entries assessed. The assessment must be done as objectively as possible and committee members should be able to explain their scores. Good monitoring and data collection around effective inclusion of smallholder farmers in the supply chain by the school feeding programmes will be key factor for maximum objectivity.

4. Delivery of the awards

For maximum impact, the delivery of awards should be done at a nationally recognized event with maximum exposure. In Ghana and Mali, the yearly National Learning Event organized by the PG-HGSF project in collaboration with the school feeding programmes was the platform. For Ghana, an alternative was in identified in the national Farm Day, for when the absence of the project might lead to discontinuation of the national Learning Event. In Kenya, the County Education Day was the occasion for the delivery.

In general, more valued prizes mean higher incentive for improving performance, but they also have their costs. Looking for sponsorship should be considered, especially as it can be interesting promotion for the sponsors as well. In Ghana most prizes were plaques, for the Best Farmer Organization also a crop-bag sewing machine and for the Best Caterer a deepfreezer. In Mali, the Best School Canteen received construction materials at a value of 400 USD to improve infrastructure, and there was a second prize of half this amount and 2 prizes third place prizes of 100 USD each. In Kenya, the prize was a trophy.

The presentation of the awards is an opportunity for sharing, learning and networking. Best practices should be documented and presented.

11.2. Social Audit Methodology

A general cycle for the social audit is reflected in below ideal figure.



1. Preparation and training

The preparation covers the forming of the steering committee till the design of the audit. It may include training, especially if it is held at the school level and with representatives without experience in these kind of methodologies. The training can be combined with instruction about the monitoring of the school feeding programme.

In Ghana, for the district level social audit it started with the sensitization about the rights and responsibilities of individuals and bodies associated with the school feeding programme directed to the district and community public and private actors. Together with the District Implementation Committee, the main responsible body for implementation, the information gathering and multi-stakeholder event are planned, including who should participate in the different stages.

In Mali, at the school level, the School Management Committee, education officers and women leaders were trained on the social audit methodology.

2. Information gathering

The information gathering can be twofold: primarily, data of all implementing aspects of the school feeding must be collected, such as budget and implemented funds, coverage, number of students fed, the delivery/ quality control/storage of food, and data about sources and value of products, especially information regarding the inclusion of smallholder farmers. These data can be combined with more general data on education, such as enrolment and dropout rates, attendance, graduation rates, gender balance, student health and nutrition, and community engagement.

In Ghana, where the school feeding programme is implemented at the district level, this data collection is the responsibility of the education officer; in Kenya, where procurement occurs at the school level, the responsibility lies with the head teacher. In Ghana and Kenya, the data were organized in an Input Tracking Matrix or Community Accounting Form (see section 11.2.1). Possible criteria to assess the performance are: rate, quantity and quality of the meals, quality and delivery of food products, hygiene, and canteen infrastructure.

Secondly, data can be collected about the scores of the perception of the service delivery by the users, in this case the pupils, parents and teachers, and by the providers of the services: school committees, programme

officers, and caterers in the caterer model and food suppliers, POs and traders, in the school model. The providers can do a self-assessment, with the help of an external facilitator. At the school level, in all three countries a community scorecard was used (see section 11.2.2). In Mali, it contained five pre-established topics: nutrition, hygiene, sanitation, smallholder involvement and community engagement, which had to be rated on a four-point scale from 'very weak' to 'good'. In Ghana, the participants are encouraged to consider three 'standard' issues (willingness of FBOs to sell to Ghana School Feeding Programme and the extent to which they are able to sell to Ghana School Feeding Programme, level of community contribution/support to school feeding (construction of kitchens, provision of water, provision of firewood, etc.), and regularity and timeliness of food served to pupils in school) and to add and prioritise a small number of locally determined issues to advance for wider consideration at the District Interface meeting. In Kenya, the topics are largely standardised and focus on three areas: finance and management, procurement, and food storage and preparation.

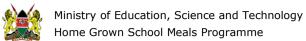
3. Social audit event

The social audit event is the public occasion where the information, based on the data collection and perception scores, is presented and discussed among the stakeholders. Besides the ones that have generated information, also farmer and education related civil society organizations are invited, as well as public officers of agriculture or other relevant departments. All the information is presented for discussion, the PG-HGSF project trained education officers and School Management Committee members on it. The main outcome of the event is an action plan where the same stakeholders commit themselves to efforts to solve weaknesses and implement improvements. The action plan needs to contain responsibilities and targets, so it can be monitored and evaluated in the future.

4. Implementation and monitoring of the action plan

All entities and individuals assigned as responsible for any action following the social audit event are in charge of the specific implementation, this can be a broad scope of actors, depending on the issues raised in the social audit. Monitoring the action plan is the responsibility of representatives of different groups, such as the local government, school feeding officers, teachers and parents, and can be combined with the monitoring activities of the school feeding. The monitoring gathers data and information for the next social audit cycle (as indicated by the dotted arrow in the diagram above).

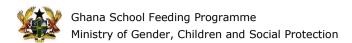
11.2.1. Kenya, Community Accounting Form



138 MARAN								
The commun school.	ity accounting	form is used to inf	orm the co	ommu	unity about th	ne school fe	eding servic	e supply to the
Term	Year	(t	o be prepa	red b	y the accoun	ting officer)		
Fund utiliza	tion during th	ie term						
Fund utiliz	ation			Am	ount			
Cash carried	d forward from	previous term						
Cash receiv	ed during the t	erm						
Date 1								
Date 2								
Total cash r	eceived during	the term						
Total purcha	ases							
Balance at t	he end of the t	erm						
Food procur	ed this term	and balances fro	m last te	rm	1			
Date	Food	Quantity carrie	d Quan	tity	Quantity	Unit	Total	Name of
food	commodity	over from last	order	ed	Received	Cost	cost	supplier
delivered		term (Kg)	(Kg)		(Kg)	(Kg)	(KES)	
	Total cost of	all purchases						
		d of other traders arere not awarded:	and farmer	r orga	anizations tha	at participato	ed in the ter	ndering
Name of Hea		S	ignature			Date:		
School stamp								
Name of Scho	ool Meals Procu	rement Committe	e chairpers	son				
		S	ignature			Date		
Name of boa	rd of managem	ent chairperson						
			ignature			Date		

NB: This form MUST be displayed on the notice board immediately food is received in school. A copy MUST be filed in the Home Grown School Meals Programme file.

11.2.2. Ghana, Ghana, Community Scorecard



The community scorecard guides the community in assessing the delivery of the school feeding service.

COMMUNITY SCORECARD

Facilitator

This tool is to be used during community engagement phase of the social audit process to collect and evaluate community members' assessment of performance of service providers (District Implementation Committee and caterers).

Explanation of the score: 1 = very po	or, 2	= po	or, 3	B = fa	air, 4	= good, 5 = ve	ry good		
Name of community:			Distr	rict:					
Total number of community members	parti	cipat	ing i	n so	cial a	udit:			
Performance Indicators Frequency of score Total score Average score Remar									
	1	2	3	4	5				
Quality of food									
Quantity of food									
School Implmenetation Committee									
functionality									
Timeliness of food served									
Linkage between farmer and									
caterers									
Hygiene									
Community's support									

School Implementation Committee (chairman)